

Andrew Smith B.S.

Phone: (352) 817-0531

Email: andrew.r.smith@wmich.edu

EDUCATION

Master of Arts in Industrial/Organizational Behavior Management

2016 to present–Western Michigan University
GPA: 3.8

Bachelor of Science in Psychology

2014–University of Florida
Magna Cum Laude
GPA: 3.58

Associate of Arts in Psychology

2012–College of Central Florida
GPA: 3.92

GRADUATE COURSEWORK

PSY 5490 – Instructional Design

PSY 6470 – Seminar: I/O Psychology

PSY 6080 – Research Methods ABA

PSY 6710 – Higher-Order Behavioral Processes

PSY 6340 – Experimental Design and Analysis I

PSY 6900 – Behavioral Approaches to College Education

PSY 6440 – Personnel Training and Development

PSY 7100 – Independent Research

ABBREVIATED UNDERGRADUATE COURSEWORK

CBH 3003 – Comparative Psychology

EAB 3764 – Applied Behavior Analysis

PSY 3213L – Research Methods in Psychology

PSY 3912/4911 – Undergraduate Research in Psych

PSB 3340 – Behavioral Neuroscience

EAB 4714C – Applied Behavior Analysis Iwata Lab

TEACHING EXPERIENCE

Instructor of Record for Professional and Career Development

09/15–present Kalamazoo, MI Western Michigan University

- Design PowerPoint presentations, exams, lectures, and the instructional sequence
- Manage content using an e-learning interface
- Grade assignments and deliver feedback
- Provide guidance for assignments, exams, and behavior management projects
- Hold weekly office hours
- Revised course content summer 2017

Content: resume, cover letter, portfolio, and personal statement development. Interviewing, networking, writing skills, and student directed self-management projects

RESEARCH EXPERIENCE

Research Assistant for Dr. Mehrkam

2013–2015 Gainesville, FL University of Florida

- Collected data in dog parks and homes
- Compiled and scored data
- Trained other research assistants to collect data

Basic and naturalistic behavior in Canis Familiaris/Lupus on play and aggression

Research Assistant for Dr. Feurbacher

- Collected data in dog parks and homes
- Compiled and scored data
- Trained other research assistants to collect data

**2013–2015 Gainesville, FL
University of Florida**

Applied and basic behavior in *Canis Familiaris* on separation anxiety and preference assessment

Data Collector in the Iwata Lab

- Collected data for functional analysis on problem behaviors
- Collected data on preference assessments, deception, learning, and problem behaviors
- Analyzed data during class meetings

**2013–2015 Gainesville, FL
University of Florida**

Behavior change in both individuals with developmental disabilities and neurotypical individuals

EMPLOYMENT

Administrative Assistant

- Clerical work – Email, taking messages, purchase orders, correspondence, meeting minutes
- Literature reviews for research findings to implement in multiple initiatives and programs for Measure Up Marion County Coalition funded by the Centers for Disease Control and Prevention
- VBA coding in Excel
- Data compilation

**07/15–07/16 Ocala, FL
Florida Department of Health**

Therapist

- Provided treatment according to VB-MAPP
- Scored data
- Reviewed client data and proposed changes to treatment

**03/15–07/15 Ocala, FL
Behavior Analysis Support Services**

Title I Paraprofessional

- Led reading intervention classes
- Taught according to IEPs
- Assisted teachers in lessons
- Motivated students to learn using a Positive Behavior Support System researched by University of South Florida

**02/15–07/15 Ocala, FL
Marion County Public Schools**

PRESENTATIONS

- **Smith, A.R., & Johnson, D.A.** (2017, July). *“I knocked myself out in the shower”*: Addressing punctuality and turnover in the workplace. Invited presentation at the Organizational Behavior Management Conference, Kinneret, Israel

CONFERENCES

- Organizational Behavior Management – Kinneret Academic College, Israel 2017
- Association for Behavior Analysis International – Denver 2017

- OBM Network Conference – Miami 2017

VOLUNTEERING

- Organizational Behavior Management Network
 - Website administrator from August 2016 to August 2017
 - Registration desk and conference set-up during the 2017 OBM Network Conference